

# Austin Health

## Position Description

**Position Title: Psychiatry Registrar (Stage 3) -  
Advanced Trainee in Consultation-Liaison Psychiatry  
(Other Advanced Trainees Considered)**

<b>Classification:</b>	Registrar, Year 4+ (HM28 - HM30)
<b>Business Unit/ Department:</b>	Mental Health Division
<b>Work location:</b>	Posts located across Austin Health campuses and community clinics.
<b>Agreement:</b>	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
<b>Employment Type:</b>	Full-Time or Part-Time Fixed Term
<b>Hours per week:</b>	Up to 43
<b>Reports to:</b>	Medical Director, Mental Health Division, Clinical Director, Mental Health Specialty Services
<b>Direct Reports:</b>	HMOs are associated with some posts
<b>Financial management:</b>	Budget: NIL
<b>Date:</b>	April 2024

### About Austin Health

Austin Health is one of Victoria’s largest health care providers. We deliver services for patients across four main sites in Melbourne, in locations across our community, in people’s homes, and within regional hospitals across Victoria. We are an internationally recognised leader in clinical teaching, training, and research, with numerous university and research institute affiliations.

We employ approximately 9,500 staff and are known for our specialist work in cancer, infectious diseases, obesity, sleep medicine, intensive care medicine, neurology, endocrinology, mental health, and rehabilitation.

Our vision is to shape the future through exceptional care, discovery, and learning. This is supported by our values which define who we are, shape our culture and the behaviours of our people.

We aim to provide an inclusive culture where all staff can contribute to the best of their ability and strive to develop further. We recognise that our people are our greatest strength. We want them to thrive, be their best selves and feel engaged, safe, and empowered. To achieve this, diversity and inclusion is essential to our culture and our values. You can view our current Diversity and Inclusion Plan [here](#).

## About the Mental Health Division

In the Mental Health Division, we provide care and services through a broad range of general and speciality mental health services to meet the needs of consumers and carers throughout Victoria. These include:

- services for adults, including new parents, consumers with eating disorders, or addictions
- services for youth, adolescents, and children, including specialist inpatient care
- hospital-based services to meet the needs of inpatients and for consumers presenting in crisis to the emergency department
- specialist services for all Victorians to support families, and those suffering from neuropsychiatric disorders or psychological trauma.

Our services are based across all three campuses of Austin Health, and across several community locations. Team members may be based at any or multiple sites and may be redeployed within the Division.

We work within a clinical framework that promotes recovery-oriented practice and supported decision making. This approach to client wellbeing builds on the strengths of the individual working in partnership with their treating team. It encompasses the principles of self-determination and individualised treatment and care.

## About the Role

The advanced trainee in Consultation-Liaison has a range of training opportunities available within and around Austin Health. These include:

- A comprehensive general Consultation-Liaison service at Austin Hospital, with liaison attachments to the Olivia Newton-John Cancer Centre, Hospital Neurology and Renal Services, Statewide Spinal Rehabilitation Service and Liver Transplant Service available.
- Dual-accredited roles providing additional subspecialty experience in each of Child and Adolescent Psychiatry, Psychiatry of Old Age and Addiction Psychiatry.
- Opportunities to work in Austin Health's statewide Neuropsychiatry Program, developing neuropsychiatric experience with consumers as inpatients and in the community, as well as in Functional Neurological Disorders, alongside world experts.
- General opportunities relevant to the Consultation-Liaison Advanced Trainee, including in eating disorders and perinatal psychiatry, with a Consultation-Liaison secondment available to the Mercy Hospital for Women.
- Opportunities to pursue leadership development with senior registrar roles in the general and neuropsychiatric services, and across the Division more broadly an opportunity to prepare for Fellowship.

The advanced trainee also is expected to participate in the broader registrar responsibilities of the Austin Health Mental Health Division, and participate in education, teaching and rosters where required.

Opportunities for full-time and part-time employment are available.

## Key Accountabilities

### Role Specific:

- Assess and treat mental health disorders across the age spectrum under appropriate supervision from the Consultant Psychiatrist, with a focus on the contexts and presentations relevant to Consultation-Liaison.
- Provide high quality mental health care using a recovery-oriented, consumer-centred approach.
- Provide clinical leadership, working collaboratively within a multidisciplinary team setting.
- Liaise with health care professionals across teams and divisions within Austin Health as well as in the community.
- Communicate clearly and effectively with consumers, carers and other professionals.
- Use electronic medical records effectively and accurately to prescribe, document and communicate with colleagues.
- Participate actively in the weekly registrar education program as available.
- Participate in the ECT and after hours on-call roster as required.
- Engage actively in the education and supervision of junior medical staff and medical students.

### All Employees:

- Comply with Austin Health [policies & procedures](#) as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues, and members of the public.
- Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principles of patient centred care.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or as directed by management.

## Selection Criteria

### Essential:

- Accredited trainee through the RANZCP Training Program, at the Stage 3 equivalent level, accepted into an Advanced Training Certificate Program, ideally in Consultation-Liaison Psychiatry. Advanced Trainees in Addiction Psychiatry or Psychiatry of Old Age will also be considered.
- Current registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed satisfactory Victorian Police record and Working with Children's checks.
- Hold a current Victorian Driver's License.
- Dedication to delivering excellent service - to patients, carers, all colleagues (nursing, medical, allied health, managerial and non-clinical staff), GPs and other contact points.
- Demonstrated knowledge of recovery, and collaborative clinical practice and principles of

clinical governance.

- A commitment to Austin Health values and to the delivery of high-quality patient care.

**Desirable:**

- A sound understanding of information technology including with regard to clinical systems.
- Demonstrated capability and interest in research.

## Key Contacts

**Dr Carolyn Breadon**

Clinical Lead

Consultation-Liaison Psychiatry

Austin Health

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**Dr Mark Vella**

Psychiatry Training Coordinator

Austin Health

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## General Information

### **Austin Health is a Child Safe Environment**

Austin Health is committed to child safety. We want children to be safe, happy, and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

### **Austin Health is an Equal Opportunity Employer**

Austin Health is committed to diversity and inclusion in employment and is proud to encourage applications from people of different backgrounds, abilities, ages, genders, gender identities and/or sexual orientations.

Austin Health is committed to gender equality in the workplace. In developing our Gender Equality Action Plan we have been guided by the gender equality principles set out in the Gender Equality Act 2020 (Vic). We believe that everyone should live in a safe and equal society, have access to equal power, resources and opportunities and be treated with dignity, respect, and fairness.

We welcome applications from people with disability and aim to provide an inclusive and accessible workplace. If you need any help with the application process or would like to discuss your reasonable adjustments during interviews, please let us know.

Austin Health acknowledges the Traditional Owners of the lands we work on and pay our respects to Elders past and present.

We welcome applications from Aboriginal and Torres Strait Islander peoples. For any support throughout the recruitment process or further information about working at Austin Health, please follow this link to Aboriginal Employment on our [website](#).

## Document Review Agreement

Manager Signature	
Employee Signature	
Date	